



Home Office

Premises Licence Review

Bambudda Ltd T/A:TAO Asian Street
Food
27 – 28 Blackwellgate
Darlington
DL1 5HX

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Case Summary

On 03 July 2024, the North East, Yorkshire & Humber Immigration Compliance and Enforcement (ICE) team visited TAO Asian Street Food, 27 – 28 Blackwellgate, Darlington, DL1 5HX, after receiving intelligence that the business is employing illegal workers. Entry to the premises was gained at approximately 18:26hrs under section 28CA of the Immigration Act 1971.

The officers encountered eight persons working at the premises of which three were identified as working illegally.

A referral has been made to the Civil Penalty Compliance team in relation to the illegal working. The civil penalty's outcome is still outstanding.

It is pertinent to note that another enforcement visit was conducted simultaneously at second premises under the control of the same license holder.

Licensed Premises History

The premises licence number is LAPREM00478 and held by Mr Benjamin Wu. The Designated Premises Supervisor (DPS) is listed as Mr Benjamin Wu.

TAO (DARLINGTON) LTD shows on Companies House with reference 14445984, it was incorporated on 27 October 2022, it is currently active, and Nguyen Bich Thuy was appointed as director on 27 October 2022.

The premises is licensed for the sale of alcohol for consumption both on and off the premises. Details as follow:

Activity	Days of Week	Open Close
Sale of Alcohol for consumption both on and off the Premises	Every Day	11:00 23:00
Opening Hours	Every Day	09:00 23:00

Enforcement Visit dated: 03 July 2024

Entry to the premises was gained at approximately 18:26hrs. Upon entering, immigration officers encountered a total of eight persons working within the premises of which three individuals were suspected to be immigration offenders.

██████████

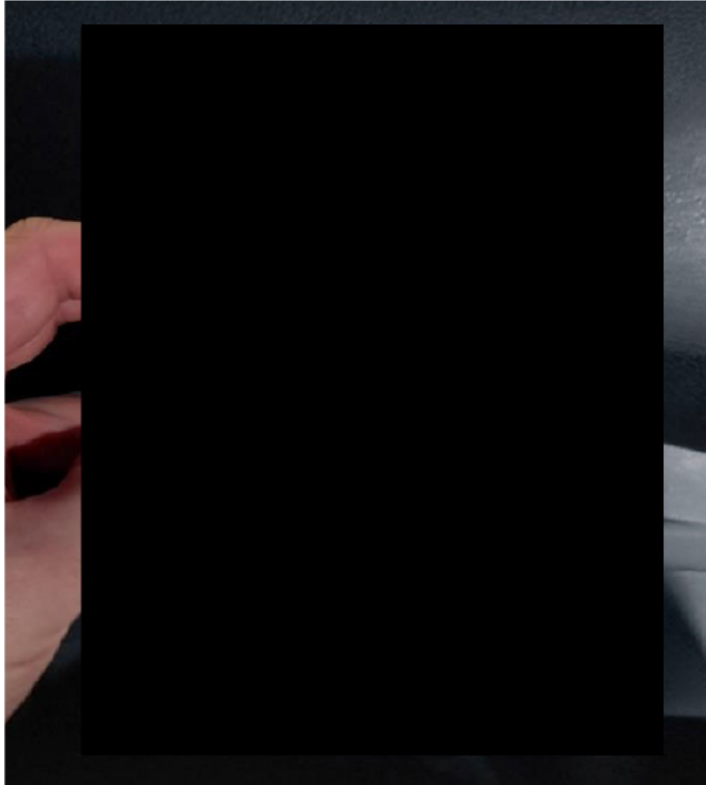
██████████ was witnessed working in the kitchen by police officers during the joint visit.

An illegal working interview was conducted with ██████████. When immigration officers questioned about his job role, his tasks and payment ██████████ maintained that he did not work at the premises. He was aware of his immigration status and about not being allowed “to help”.

When questioned as to why he was in the kitchen he stated that the police officers who encountered him initially had misunderstood the situation. He claimed he was there on a social visit to meet his friend ██████████, the owner, and was leaving the following morning to go to London where he had rent free accommodation.

██████████ denied living at the restaurant. ██████████ stated he was staying at ██████████ house and that he did not have any clothes or ID documents. However, during a search conducted in the upstairs accommodation ██████████ passport was found by officers. Immigration officers also noted that whilst being interviewed, ██████████ “kept looking at the door, bouncing his legs and appeared nervous”.

Home Office checks showed ██████████ entered the UK on a temporary work (Seasonal Worker) migrant visa valid from 24 June 2022 to 24 December 2022. No further applications to regularise his status, ██████████ is an overstayer with no right to work and therefore he was served with immigration bail and detained. Following the enforcement visit, he declined a voluntary departure’s offer and claimed protection. His claim is currently outstanding.



Photograph of [REDACTED] passport found in a suitcase in the flat above TAO Asian.

[REDACTED]

[REDACTED] was encountered working in the kitchen. On seeing the officers, he immediately sat in the customer area and initially refused to cooperate with officers.

An illegal working interview was conducted with [REDACTED]. [REDACTED] stated that he did not work at the premises and that he was there to see a friend, [REDACTED]. He stated that he was in the kitchen talking with the others.

[REDACTED] stated that he entered the UK via flight when he was 15/16 years old, but he couldn't remember where in the UK he landed and which airport. He had no passport, did not encounter an immigration officer, and was accompanied by a person who helped him to enter the country, but he didn't know who this person was.

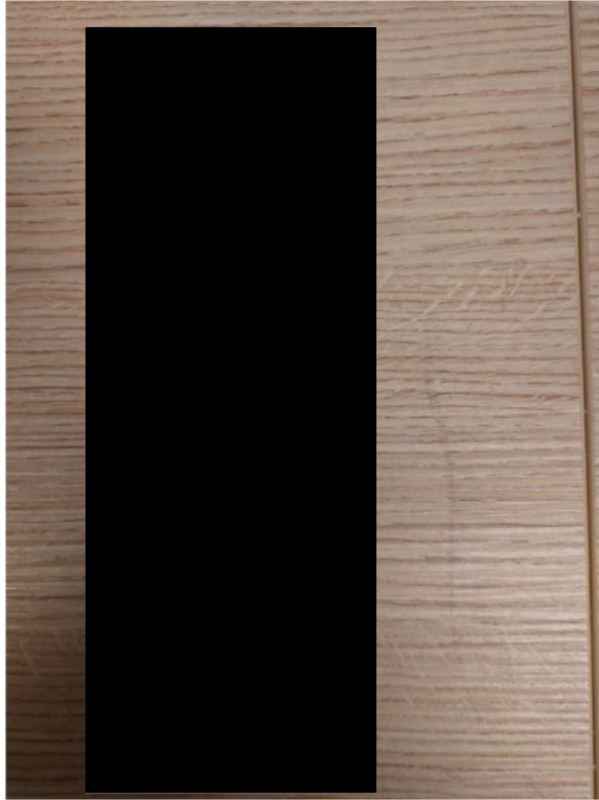
When questioned about where he lived, [REDACTED] initially stated he resided in Liverpool in a place where he didn't need to pay the rent and he didn't know who the owner was. He denied living upstairs the restaurant. At the same question he later provided the address: 27 Blackwell Gate, Darlington, DL1 5HG, which is the same address of TAO Asian restaurant. This was confirmed during a search of the accommodation above the premises where [REDACTED] personal belongings were found in a room, including multiple ID cards with his photo but different names and nationality (image below).

█████ claimed that he was unable to understand his immigration status and stated that he thought about regularising his status, but some friends had warned him that he could have been sent back.

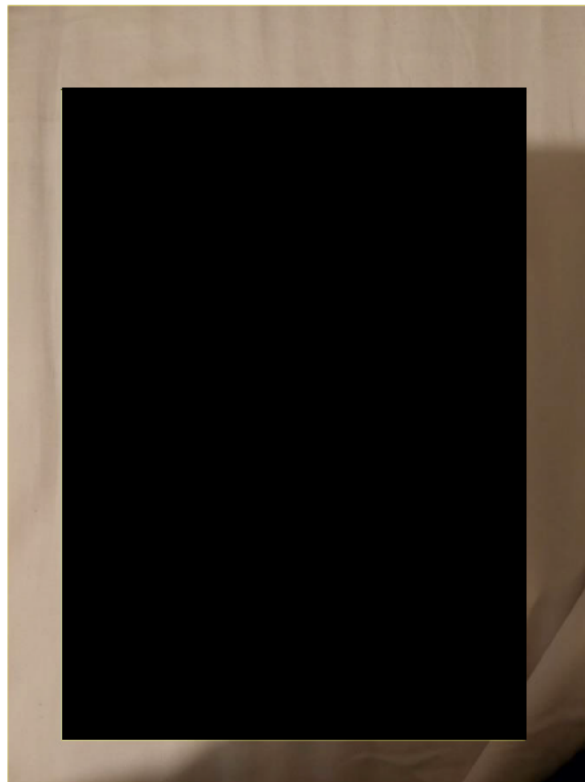
Home Office checks showed no trace of ██████ lawfully entering the UK or of any attempts to regularise his status. ██████ has never had status or the right to work in the UK and therefore he was served with immigration bail and detained. Following the enforcement visit, he accepted a voluntary departure's offer, and he is currently subject to administrative removal.



Photograph of ██████ wearing a uniform when he was encountered at TAO Asian.



Photograph of [REDACTED] four ID cards found at the flat above TAO Asian.



Photograph of multiple bank cards in multiple names found in wallet in [REDACTED] room.

██████████

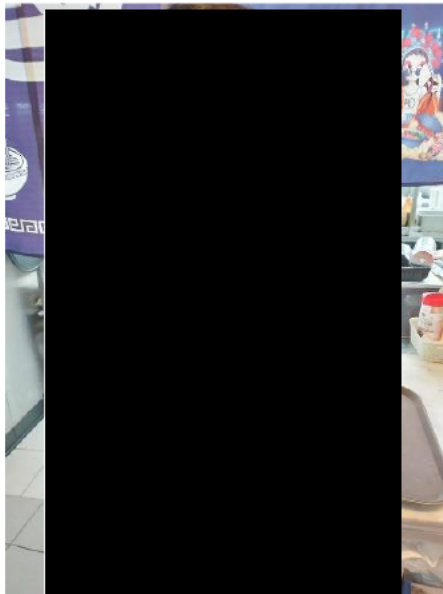
██████████ was encountered working in the premises kitchen (image below).

An interview was conducted with ██████. ██████ stated that he had been working at the premises for one year. He works five days per week, eight hours per day and was paid £400 per week to his bank. ██████ stated that he works as a chef and that he was recruited by ██████, the manager.

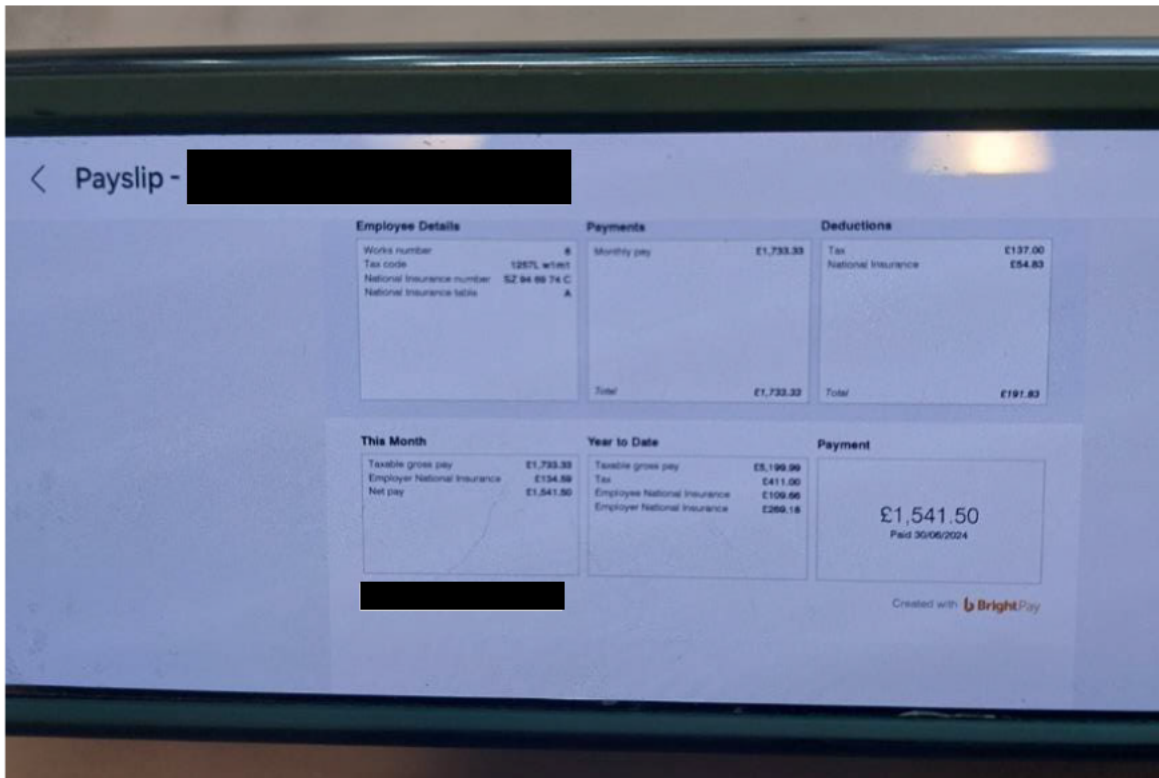
██████████ stated that he presented his application registration card (ARC) as proof of his right to work in order to gain employment. ██████ also had evidence of his payslips on his phone (image below).

Home Office checks showed that ██████ had an outstanding appeal and, on 11 March 2022, was granted permission to work in a role included on the Shortage Occupation List (SOL). Working as a chef in a restaurant does not fall within this list. Therefore, ██████ was working in breach of his work conditions.

To note, the Shortage Occupation List was renamed the Immigration Salary List (ISL) on 04 April 2024. Chef does not feature on the ISL.



Photograph of ██████ when encountered in the kitchen at TAO Asian.



Photograph of [redacted] payslip saved on his phone.

Bich Thuy NGUYEN - Employer

An illegal working interview was conducted with company director Bich Thuy NGUYEN. NGUYEN stated to be the manager and owner of TAO Asian.

She confirmed [redacted] was employed as a chef and had been working there for a year, but denied that [redacted], and [redacted] were employed. She stated that they were at the premises to visit friends. When questioned about why they were in the kitchen, NGUYEN stated that [redacted] and [redacted] were used to hanging around in the kitchen talking with their friends and cooking food for themselves. Food that she had bought for them.

NGUYEN stated that she provides food and accommodation for the employees. She stated that they eat at the restaurant and that [redacted], and his girlfriend lived at [redacted].

When questioned about asking employees for their right to work, NGUYEN stated that she checked the passport and BRP card and from these documents she would check right to work and right to live in the UK. She stated that she had checked [redacted] BRP card and that it showed his right to work. She stated that copies of employees' documents are stored on her phone. When officers requested to see proof of these copies she replied 'They send it to me via WhatsApp but its broken'.

Reasons for Review

Section 36 and Schedule 4 of the Immigration Act 2016 amended the Licensing Act 2003 to introduce immigration safeguards in respect of licensing applications made in England and Wales on or after 06 April 2017. The intention is to prevent illegal working in premises licensed for the sale of alcohol or late-night refreshment.

There were three illegal workers encountered at the premises. The business's director, Bich Thuy NGUYEN, admitted that one of them, [REDACTED], worked at TAO Asian. During a simultaneous visit to Bambudda Darlington where Benjamin Hin Ho WU is also the owner/DPS for both Bambudda and Tao Asian a further three illegal workers were found.

It is an offence to work when a person is disqualified to do so, and such an offence can only be committed with the co-operation of a premises licence holder or its agents. In this case, the employees were found working when they did not hold the right to work. One of the illegal worker's was issued an Application Registration Card (ARC) and he confirmed showing this to the employer. This card would have clearly stated the holder's employment restrictions. Bich Thuy NGUYEN failed to check the list of work allowed by the ARC. Below an image of an ARC example.



Photograph of a sample Application Registration Card (ARC).

NGUYEN claimed to have kept copies of employee documents on her phone, but was unable to provide these to immigration officers when requested. 'Annex 2 - Conditions consistent with the operating schedule' at point 28 of the premises license state the following,

"The premises licence holder is to undertake right to work checks on all staff who are employed at the licensed premise in a paid or unpaid capacity. A copy of any documents checked as part of the right to work check are to be retained at the licenced premises. These documents will be made available to officers and responsible authorities when requested."

As the employee records were not presented upon request it is considered a breach in complying with the conditions of the license.

Whether by negligence or wilful blindness illegal workers were engaged in activity on the premises, yet it is a simple process for an employer to ascertain what documents they should check before a person can work. It is an offence to work when a person is disqualified to do so, and such an offence can only be committed with the co-operation of a premises licence holder or its agents. It is also an offence to employ an illegal worker where there is reason to believe this is the case.

Immigration Enforcement submits that for commercial reasons those engaged in the management of the premises employed illegal workers and a warning or other activity falling short of a review is inappropriate; therefore, Immigration Enforcement has proceeded to review.

Outcome Sought

The objective of the Licensing Act 2003 (the Act) is to provide a clear, transparent framework for making decisions about applications by individuals or businesses wishing to sell or supply alcohol or provide certain types of regulated entertainment and late-night refreshment.

There are four licensing objectives which underpin the Act, and which need to be taken into account and promoted throughout the licensing process.

The licensing objectives are:

- the prevention of crime and disorder
- public safety
- the prevention of public nuisance and
- the protection of children from harm

Tao Asian Street Food has been found employing illegal workers. This business has clearly failed to meet the prevention of crime and disorder objective. The license holder would have been aware of their responsibilities to uphold the licensing objectives as they are clearly defined as part of the premises license application.

Immigration officers found multiple employees working at the premises when they did not hold the right to do so. In addition, there has been a breach in the conditions attached to the license. This business has clearly failed to meet the prevention of crime and disorder objective.

Immigration Enforcement asks that the premises licence is revoked. Merely remedying the existing situation (for instance by the imposition of additional conditions or a suspension) is insufficient to act as a deterrent to the licence holder and other premises' licence holders from engaging in criminal activity by employing illegal workers and facilitating disqualified immigrants to work illegally.

Appendix A – Supporting Evidence

Illegal Working-Employee [REDACTED]

QA [REDACTED]

Search of Premises - Passport [REDACTED]

Illegal Working-Employee [REDACTED]

QA [REDACTED]

Search of Premises - ID Cards [REDACTED]




Search of Premises - Bank cards [REDACTED]

QA [REDACTED]

Freetext Photo of payslip [REDACTED]

Illegal Working-Employer Bich thuy Nguyen [REDACTED]

Illegal Working - Employee					
Details					
Type of work	Visit				
Visit reference	██████████				
Created by	██████████				
ProntoID	██████████ - Vietnam				
Subject CIDPID/CEPR	██████████				
Subject name	██████████				
Subject DOB	██████████				
Subject nationality	Vietnam				
Subject gender	Male				
Time	19:26				
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Northing	514374				
Creation date	03-07-2024 19:26:39				
Language of Interview					
What language is the interview carried out in?	Vietnamese				
Interpreter used?	Yes				
Details of interpreter	██████████				
Does the individual understand the interpreter?	Yes				
Obligation					
What is your job role/ what are your duties?	I don't really do anything, I'm leaving in the morning				
have you been assisting in the kitchen area	I don't do anything. I know I'm not allowed to help				
why did the policeman see you working in the kitchen.	He miss understood the situation				
Control					
Who tells you what tasks/ duties to do each day?	I don't work here				
Remuneration					
How are you paid (money, accommodation, food)?	I don't work here				

Pre-employment Checks	
No details provided.	
Additional Questions	
No details provided.	
Photographs	
No photographs.	
Declaration	
I confirm that I have understood all the questions and that the details are true and correct.	
Interviewee signature 	 03-07-2024 19:31:57
Observations	
Observations	Police officer observed male working on kitchen. When questioning every question asked was replied with not working here
Do you suspect this person of illegal working?	Yes
Management Checks Complete	
Date management checks complete	15-07-2024 12:03:35
Reviewer(s)	

Q&A

Details

Type of work	Visit				
Visit reference	[REDACTED]				
Created by	[REDACTED]				
Prontold	[REDACTED] - Vietnam				
Subject CIDPID/CEPR	[REDACTED]				
Subject name	[REDACTED]				
Subject DOB	[REDACTED]				
Subject nationality	Vietnam				
Subject gender	Male				
Time	18:47				
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Northing	514374				
Creation date	03-07-2024 18:47:37				

Language of Interview

What language is the interview carried out in?	Vietnamese
Interpreter used?	Yes
Details of interpreter	[REDACTED]
Does the individual understand the interpreter?	Yes

Q&A

where ia your belongings	I'm here on a social visit
if you're here on a social visit why did the policeman see you working in the kitchen	I was seeing a friend
if you're here seeing a friend, where's your coat or belongings	Only jave a phone
where are you going after you've been here	London
your going to London wirh no money, no wallet no belongings?	I've got my phone
I don't believe you, it's in your interest to tell me the truth and be honest.	I only have my phone, some money but my friends will pay for me to go to London

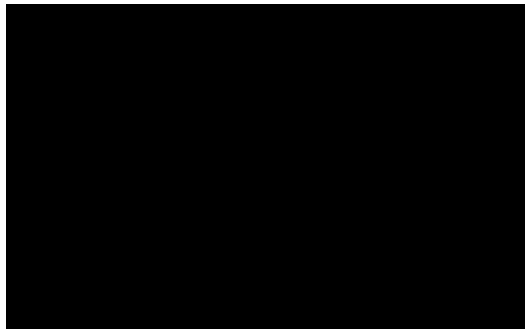
OFFICIAL SENSITIVE

otherwise we can just go to the police station	
I still don't believe you, you've lied about working here, you e overstayed hour permitted leave you don't look homeless, you don't look like you're sleeping rough, you're well kept. where are you living	I don't live upstairs
where are you living	18a summerhill road. N15 4hd
how much is you're rent	I live with a man who doesn't charge me
again, I don't believe you. what you've said so far doesn't make sense.	I'm being honest.
you can't even tell me where your belongings are? how long have you been working here for?	Yesterday I don't work here
how long have you been in the North east	I don't stay here. I visited the area yesterday for a social visit
how long did it take for you to get to London to here	3 hours
and you travelled from one side of thr country to the other with no wallet	It's summer. I have one set or clothes I didn't expect to stay here very long
why did the police officer see you working in the kitchen	I'm not working. I'm visiting my friend
the police seen you working. who is your friend	█, it's a Chinese or English name. Shes the owner
does the owner speak Vietnamese	Yes
do you know her nationality	vnm
how did you meet her	We were friends in Vietnam and we met in thr UK again
█ owns the flats upstairs. is that right?	I don't know
do you have a train ticket for going back to London	Tomorrow
where's the ticket	My friend will book it for me
so you don't have a ticket then?	No
where is the staff area in here	The stafg go home at the end of the dsy
do you have a coat	No
can you understand why I'm struggling to believe you? you have your phone ans £50, travelledfrom London to here in shorts and tshirt,	It's at my friends house I will collect it tonight

and the policeman seen you working in the kitchen	
where does your friend live	I don't know
why did you shout to the female	So I can arrange collection of my jacket
does the girl know the address	I don't know
you were going to make arrangements to have it collected so she must know where you're living	I don't know who's there
I didn't ask who was there what's the address? are you living with that girl	No, I just came to visit a friend to leave in the morning
are you staying with the girl tonight	Yes
mj asks female address	19 rundall road, ts19 0xf
if I go to this address, what property of yours will I find there	Maybe a jeans and a jacket
any ID documents?	No
where's your passport?	Maybe I've lost it
are you telling me the truth?	I think I got drunk with a friend and lost it
do you understand you're liable to be removed from thr UK? you overstayed your permitted leave.	I don't want to be in this situation.
you should have returned, reapplied and came back but you haven't. you've overstayed	Ok


Declaration

Interviewee signature 



03-07-2024 19:26:30

Search of Premises					
Details					
Type of work	Visit				
Visit reference	[REDACTED]				
Created by	[REDACTED]				
Address	TAO Asian Street Food, 27-28 Blackwellgate, Darlington, DL1 5HX (Visit Address)				
Prontoid	[REDACTED] - Vietnam				
Subject CIDPID/CEPR	[REDACTED]				
Subject name	[REDACTED]				
Subject DOB	[REDACTED]				
Subject nationality	Vietnam				
Subject gender	Male				
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Easting	430420				
Northing	515606				
Creation date	03-07-2024 22:26:08				
Search Details					
Power of search	Paragraph 25A Schedule 2 Immigration Act 1971				
Search start time	03-07-2024 21:35:00				
Search end time	03-07-2024 22:12:00				
Name of authorising officer, if applicable					
Location within search premises (e.g., garden)					
Location notes	Passport located in suitcas3				
People Present					
Occupants					
Team members present	[REDACTED]				
Comments (general observations, evidence of children, vulnerable adults, potential victims of trafficking etc.)					
Record of Items Seized					
Item 1					
Power of seizure	Paragraph 25A Schedule 2 Immigration Act 1971				

Type	Identity documentation
Description	vnm passport
Where found	
Time seized	21:45
Exhibit reference number	
Evidence bag seal number	
Comments (including questions and answers about the item)	
Photos	 <p>ppt</p>
I acknowledge the seizure of the listed items. I confirm I have answered any questions truthfully and that these have been captured accurately.	
Signature of subject	Unsigned
Plan of the Premises	
No sketch entered.	
Notes	
No notes entered.	
Management Checks Complete	
Date management checks complete	15-07-2024 12:03:35
Reviewer(s)	

Illegal Working - Employee

Details

Type of work	Visit				
Visit reference	██████████				
Created by	██████████				
ProntoID	██████████ - China				
Subject CIDPID/CEPR	Unknown				
Subject name	Nicholas YEW				
Subject DOB	██████████				
Subject nationality	China				
Subject gender	Male				
Time	20:08				
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Northing	514374				
Creation date	03-07-2024 20:08:14				

Language of Interview

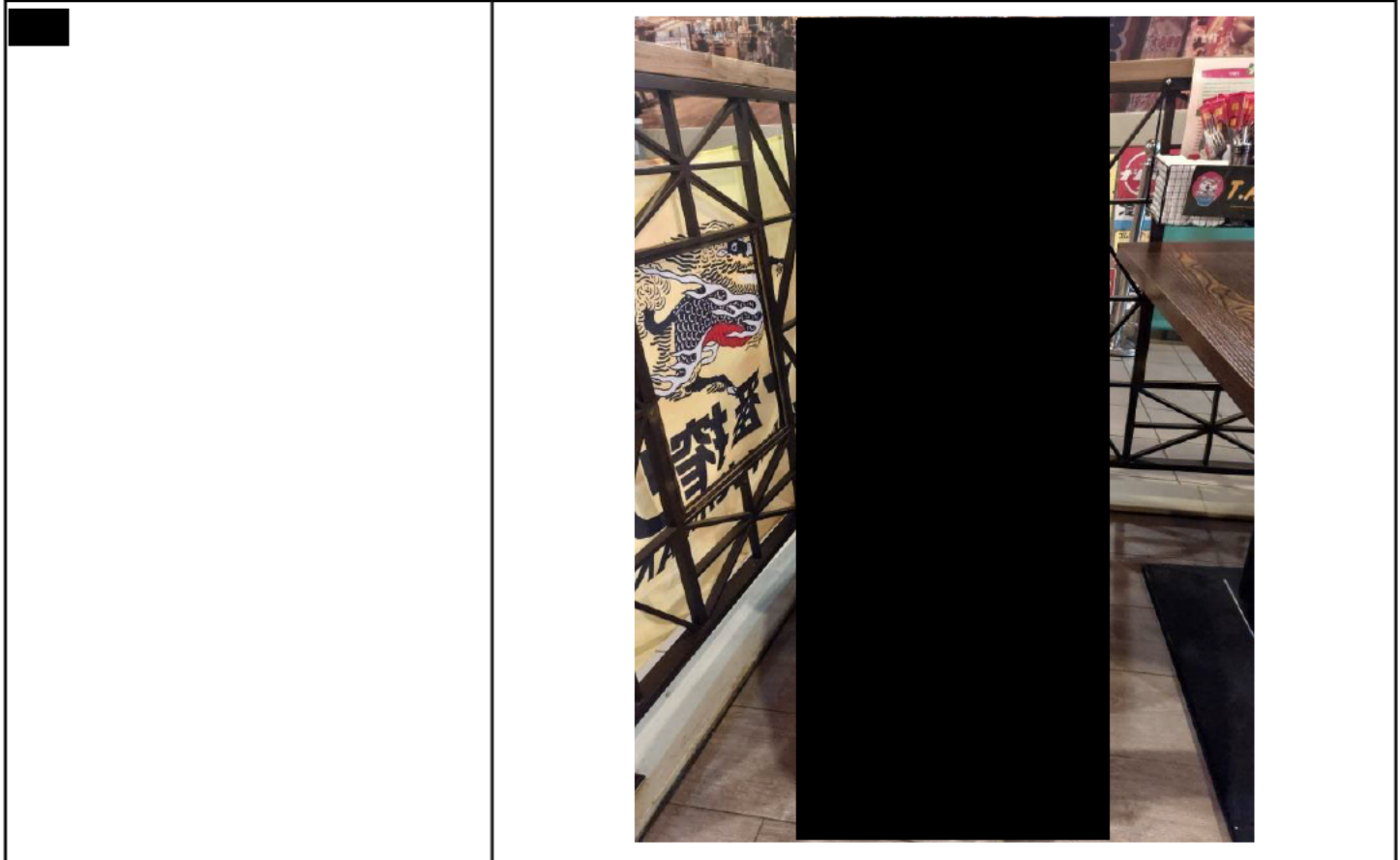
What language is the interview carried out in?	English
Interpreter used?	No

Obligation

How long have you been working at this business?	I don't work here, I came here this morning.
How many times before have you been here?	Two times.
Why?	To see my friend.
What's your friend's name?	████
Do you ever work here?	No.
Do get food here?	Yes.
Do you prepare any food?	No.
My colleagues saw you in the kitchen, what were you doing there?	Talking.
Do you ever help in the kitchen?	No.
Do you cook in the kitchen?	No.

Control	
Has anyone asked you to help or do some work here?	No.
Why do you and [REDACTED] have the same crocs?	I don't know.
Who gave you these shoes?	Someone gave them to me, not here.
Are you working here against your will?	No.
Remuneration	
No details provided.	
Pre-employment Checks	
No details provided.	
Additional Questions	
Are you living upstairs?	No.
Have you been upstairs?	No.
Where does [REDACTED] live?	I don't know.
How did you meet [REDACTED]?	A friend of a friend of a friend.
Where is [REDACTED] from?	I don't know.
What language do you speak together?	Mandarin
You have been here three times, you are friends with [REDACTED] but you don't know where he is from?	Yes, I've been here two times.
Where is your train ticket from Liverpool?	I throw it away.

Photographs



Declaration

I confirm that I have understood all the questions and that the details are true and correct.

Interviewee signature [Redacted]



03-07-2024 20:22:39

Observations

Observations [Redacted] was seen in kitchen by officers, he then sat down in customer area.

Do you suspect this person of illegal working? Yes

Q&A					
Details					
Type of work	Visit				
Visit reference	██████████				
Created by	██████████				
ProntoID	██████████ - China				
Subject CIDPID/CEPR	Unknown				
Subject name	██████████				
Subject DOB	██████████				
Subject nationality	China				
Subject gender	Male				
Time	18:49				
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Northing	514374				
Creation date	03-07-2024 18:49:54				
Language of Interview					
What language is the interview carried out in?	English				
Interpreter used?	No				
Q&A					
Are you fit and well to be interviewed?	Yes.				
You told me you have been here since you were 16 years old and that you were brought here, who brought you here?	I don't know.				
When you arrived in the UK, you said you arrived at an airport, did you speak with an immigration officer?	No.				
Did you have a passport?	No.				
Did the person you were with have your passport?	No.				
Where were you taken when you arrived here?	I stayed in a house, I don't know where it is.				
How long did you stay in that house?	2 or 3 years.				
Did you go to school?	No.				
What did you do?	Cleaning.				

OFFICIAL SENSITIVE

Did you get paid money?	Sometimes and sometimes not.
Did you clean for a family?	I was taken to a house to clean.
Where did you live?	I don't know.
Who did you live with?	With 6 or 7 other Chinese people.
Did you want to clean?	Somebody said I must clean.
Where do you live now?	Somewhere else?
Where?	I catch a train to Liverpool.
Do you have any documentation?	No.
Do you have national insurance?	No.
What have you been doing here?	I came here to find my friend, [REDACTED]
Where are you staying tonight?	I'm going back to Liverpool.
Where is your train ticket?	I'll buy one.
What time does your train leave?	Anytime.
When did you arrive in Darlington?	This morning.
How do you survive financially?	Sometimes I clean, my friend's sometimes give me money.
How do you pay your rent?	There no need to pay money.
Who does your house belong to?	I don't know, I have lived there 2 or 3 weeks.
Where is your jacket?	No jacket.
I suspect you know where you live and I suspect you are working here?	No.
Have you ever been to the Home Office?	No.
Why not?	I just haven't.
For the last 15 or 16 years have you moved about?	Yes.
Are you working here?	No.
Does someone make you work here?	No.
Have you understood all the questions?	Yes.

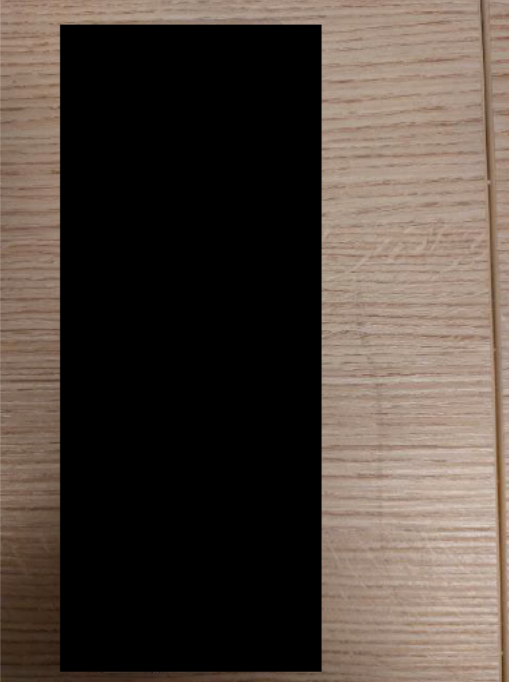
Declaration

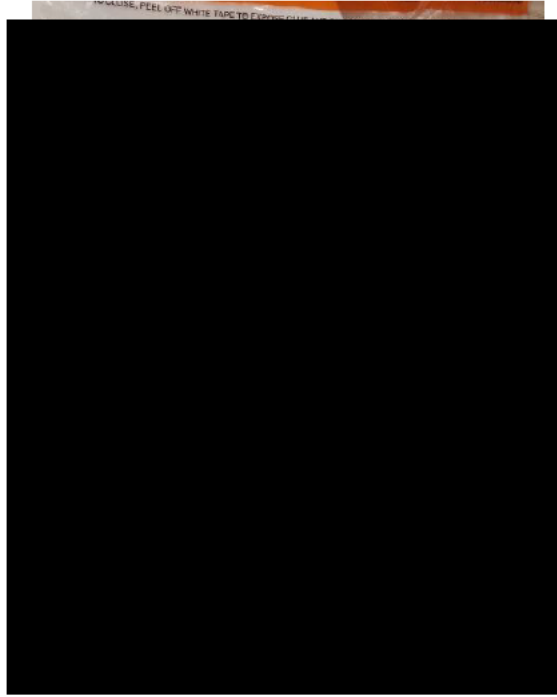
Interviewee signature 



03-07-2024 19:23:54

Search of Premises					
Details					
Type of work	Visit				
Visit reference	[REDACTED]				
Created by	[REDACTED]				
Address	TAO Asian Street Food, 27-28 Blackwellgate, Darlington, DL1 5HX (Visit Address)				
ProntID	[REDACTED] - China				
Subject CIDPID/CEPR	Unknown				
Subject name	[REDACTED]				
Subject DOB	[REDACTED]				
Subject nationality	China				
Subject gender	Male				
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Northing	551768				
Creation date	04-07-2024 00:57:14				
Search Details					
Power of search	Paragraph 25A Schedule 2 Immigration Act 1971				
Search start time	03-07-2024 21:35:00				
Search end time	03-07-2024 22:13:00				
Name of authorising officer, if applicable	[REDACTED]				
Location within search premises (e.g., garden)	Bedroom belonging to [REDACTED].				
Location notes	Bedroom belonging to [REDACTED] in bedside table drawer.				
People Present					
Occupants	[REDACTED]				
Team members present	[REDACTED]				
Comments (general observations, evidence of children, vulnerable adults, potential victims of trafficking etc.)	<p>[REDACTED] informed me he was residing in Liverpool and that he had never been in the upstairs flat above the restaurant claiming this was his third visit to Darlington. It was evident he resides in his bedroom, cash kept in different parts of his bedroom, however u/k what quantity but not believed to be in excess of £1000 but not confirmed.</p> <p>Various mobile phone boxes, large quantity of aftershaves, condoms and sex toys.</p>				

Record of Items Seized	
Item 1	
Power of seizure	Paragraph 25A Schedule 2 Immigration Act 1971
Type	Identity documentation
Description	4x times ID cards with his photo but different names and nationality
Where found	Bedside table drawer
Time seized	22:13
Exhibit reference number	[REDACTED]
Evidence bag seal number	[REDACTED]
Comments (including questions and answers about the item)	[REDACTED] stated these are fakes and still claims his real name is [REDACTED] and that he is Chinese.
Photos	 <p>4x ID Cards</p>



Seized ID Cards x4

I acknowledge the seizure of the listed items. I confirm I have answered any questions truthfully and that these have been captured accurately.

Signature of subject [REDACTED]

Unsigned

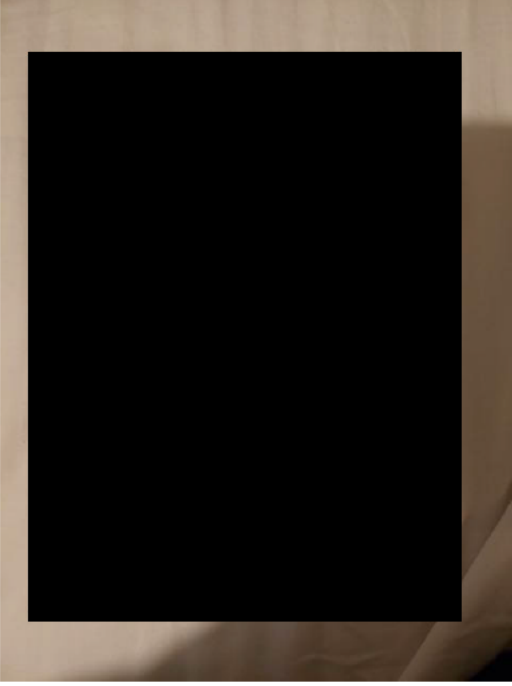
Plan of the Premises

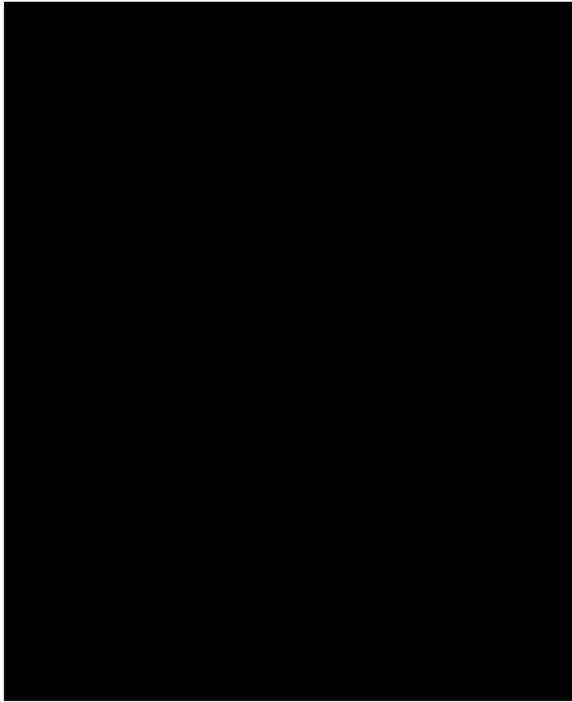
No sketch entered.

Notes

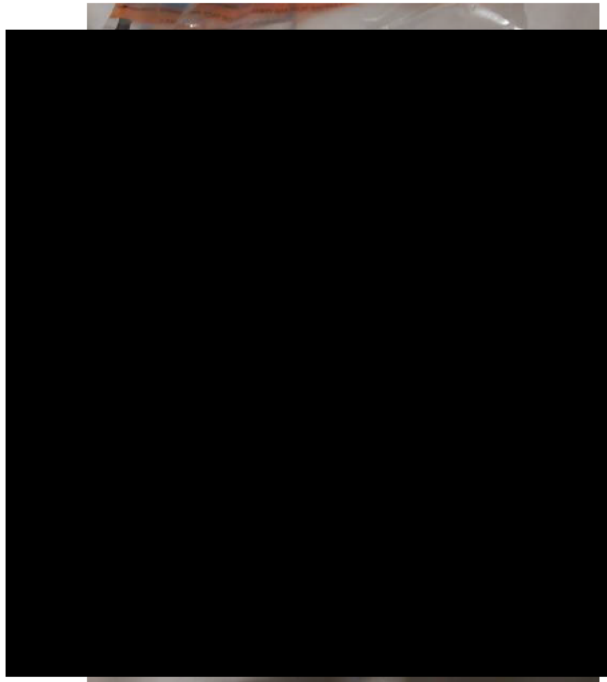
No notes entered.

Search of Premises					
Details					
Type of work	Visit				
Visit reference	[REDACTED]				
Created by	[REDACTED]				
Address	TAO Asian Street Food, 27-28 Blackwellgate, Darlington, DL1 5HX (Visit Address)				
ProntID	[REDACTED] - China				
Subject CIDPID/CEPR	Unknown				
Subject name	[REDACTED]				
Subject DOB	[REDACTED]				
Subject nationality	China				
Subject gender	Male				
Created at geolocation	<table style="width: 100%; border: none;"> <tr> <td style="width: 30%;">Easting</td> <td style="text-align: right;">428802</td> </tr> <tr> <td>Northing</td> <td style="text-align: right;">514375</td> </tr> </table>	Easting	428802	Northing	514375
Easting	428802				
Northing	514375				
Creation date	03-07-2024 23:21:15				
Search Details					
Power of search	Paragraph 25A Schedule 2 Immigration Act 1971				
Search start time	03-07-2024 23:22:00				
Search end time					
Name of authorising officer, if applicable					
Location within search premises (e.g., garden)	Room A6				
Location notes	Room in ground floor flat				
People Present					
Occupants					
Team members present	[REDACTED]				
Comments (general observations, evidence of children, vulnerable adults, potential victims of trafficking etc.)					
Record of Items Seized					
Item 1					
Power of seizure	Section 48 Immigration Act 2016				

Type	Other
If other, details	Bank cards
Description	Multiple bank cards in multiple names found in wallet in room of [REDACTED]
Where found	Top drawer in bedside table
Time seized	23:26
Exhibit reference number	[REDACTED]
Evidence bag seal number	
Comments (including questions and answers about the item)	
Photos	 <p>Bank cards</p>




evidence bag



sealed bag

I acknowledge the seizure of the listed items. I confirm I have answered any questions truthfully and that these have been captured accurately.

Signature of subject 

Unsigned

Plan of the Premises

No sketch entered.

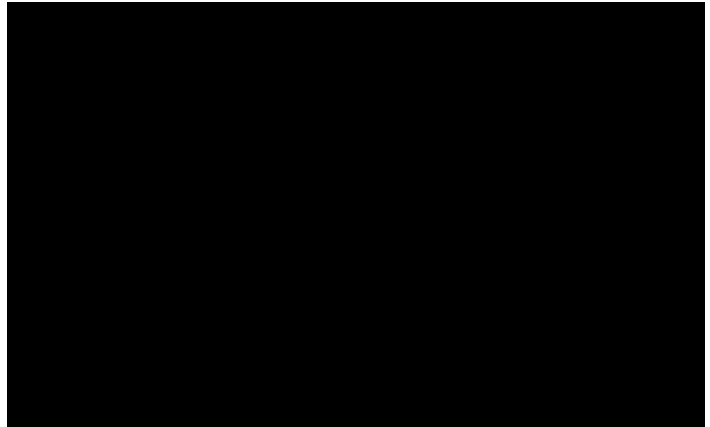
Notes

No notes entered.

Q&A					
Details					
Type of work	Visit				
Visit reference	██████████				
Created by	██████████				
ProntoID	██████████ - Malaysia				
Subject CIDPID/CEPR	██████████				
Subject name	██████████				
Subject DOB	██████████				
Subject nationality	Malaysia				
Subject gender	Male				
Time	18:39				
Created at geolocation	<table style="width: 100%; border: none;"> <tr> <td style="width: 30%;">Easting</td> <td style="text-align: right;">428802</td> </tr> <tr> <td>Northing</td> <td style="text-align: right;">514376</td> </tr> </table>	Easting	428802	Northing	514376
Easting	428802				
Northing	514376				
Creation date	03-07-2024 18:39:38				
Language of Interview					
What language is the interview carried out in?	English				
Interpreter used?	No				
Q&A					
How long have you been working here	1 year				
how many days do you work	1 year 2 months				
how many days do you work	5 days a week				
what hours do you work	8 hrs a day				
what is your job role here	Chef				
who employed you	██████ the manager				
how much do you get paid	£400 per week				
how is this paid to you	Paid through the bank				
do you have any copies of your payslips on your phone	Yes				
Did ██████ ask to see any proof that you can work in the UK	Yes				
what did you show her	I showed her my ARC card				
Are you aware you can only work in certain places on the SOL list	I asked a lawyer				

Declaration

Interviewee signature [REDACTED]

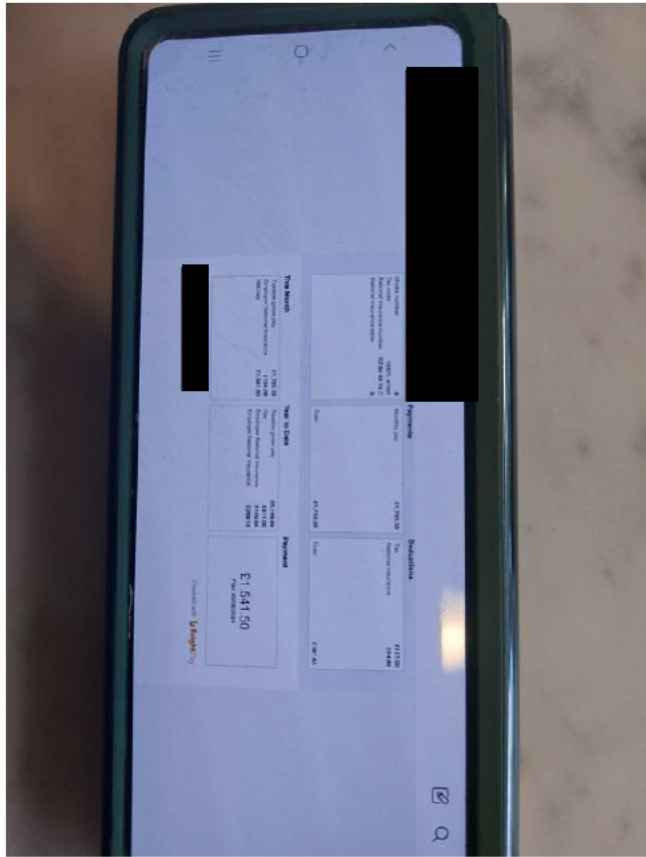


03-07-2024 18:52:10

Freetext	
Details	
Type of work	Visit
Visit reference	[REDACTED]
Created by	[REDACTED]
Address	TAO Asian Street Food, 27-28 Blackwellgate, Darlington, DL1 5HX (Visit Address)
Subject CIDPID/CEPR	[REDACTED]
Subject name	[REDACTED]
Subject DOB	[REDACTED]
Subject nationality	Malaysia
Subject gender	Male
Time	19:49
Created at geolocation	Easting 428801 Northing 514374
Creation date	03-07-2024 19:49:01
Is this entry related to a Critical Incident?	No
Entry	
Title	Photo of payslip
Text	Copy of payslip

Photographs

copy of payslip



Illegal Working - Employer

Details

Type of work	Visit				
Visit reference	██████████				
Created by	██████████				
ProntoID	Bich thuy Nguyen - ██████████ - Vietnam				
Subject CIDPID/CEPR	Unknown				
Employer	Bich thuy Nguyen				
Subject DOB	██████████				
Subject nationality	Vietnam				
Subject gender	Female				
Time	20:05				
Created at geolocation	<table border="0"> <tr> <td>Easting</td> <td>428801</td> </tr> <tr> <td>Northing</td> <td>514374</td> </tr> </table>	Easting	428801	Northing	514374
Easting	428801				
Northing	514374				
Creation date	03-07-2024 20:05:17				

Language of Interview

What language is the interview carried out in?	English
Interpreter used?	No

Employer Details

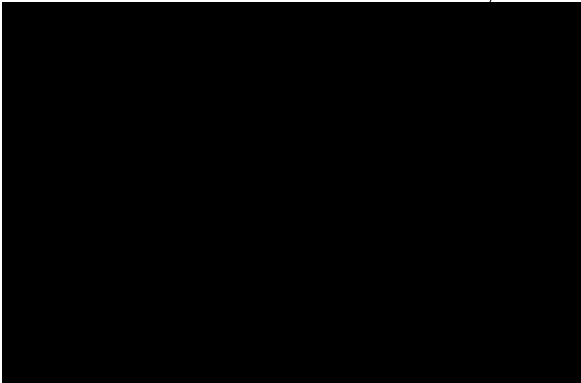
What are the Companies House and VAT numbers of the business?	Don't have it at the moment.
What is your position here?	Manager and owner
do you have any proof of this?	I have companies house. Company no. 14445984
who employed ██████████, ██████████ and ██████████?	I only employed ██████████.
who was responsible for employing the other gentlemen?	They are not working here.
can you explain what they were doing here at the restaurant this evening?	They came to visit friends, eat and cook food for themselves. I bought some food for them as they asked.
how do you know them?	Friends of friends as they are friends with the staff.
how often do they frequent here?	Not sure because I don't pay attention They come to hang around.
██████████ was found in the kitchen, can you explain this?	Because they normally do they hang around in there talking.

who pays the wages for employees?	I do
do you provide food and accommodation for the employees?	Yes They eat in here they are currently are living 408 Geneva Road Darlington but only two.of them.
which two live there?	█ and his girlfriend █.
when did they all start working for you?	Two not working here. █ started August 2023.
did you ask for any documentation	Yes I do
what is that	Passport and BRP card allowed to work or live here.
did you ask for proof that █ was allowed to work?	Yes he had his BRP card allowed him to wwork
did you keep a copy	I did take a photo no folder
do you keep copies of the workers documents?	On my phone.
have you got a copy ?	They send it to me vi what's app but its bbroken.
did you do any employment checks for █	No
what work/duties does █ do?	Chef
what days does he work	5 days a week
what hours does he work?	30 hrs a week
what times ?	From 11.30 until 8pm they have a break at 2pm till 4.30pm
how. much does he get paid?	I am sorry trying to remember £1541.50 per month -Net
how does he get paid?	Pay him via his bank

Declaration by Employer

I confirm that I have understood all the questions and that the details are true and correct.

Signed by Bich thuy Nguyen



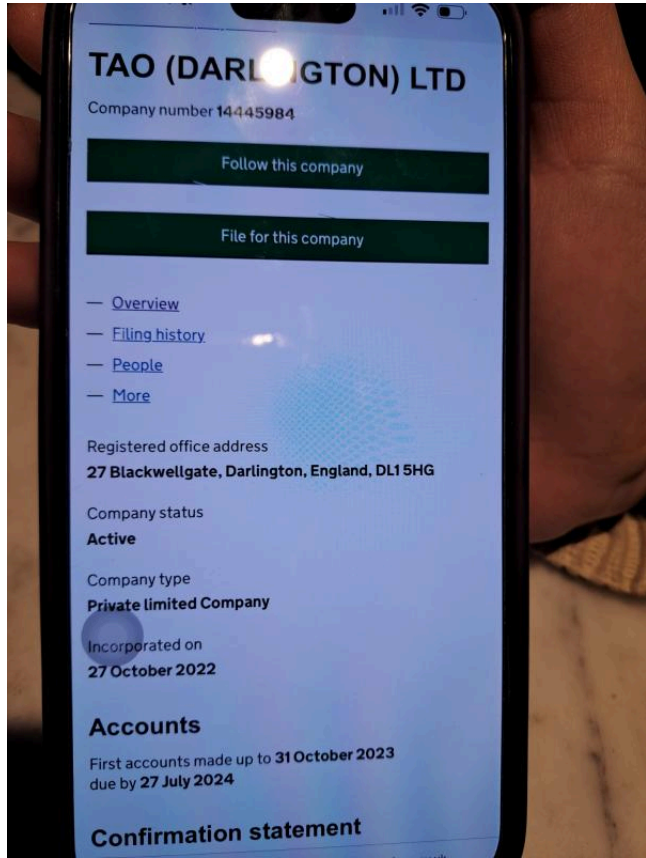
03-07-2024 20:24:01

Observations

Observations

██████████ has copy of payslip for ██████████

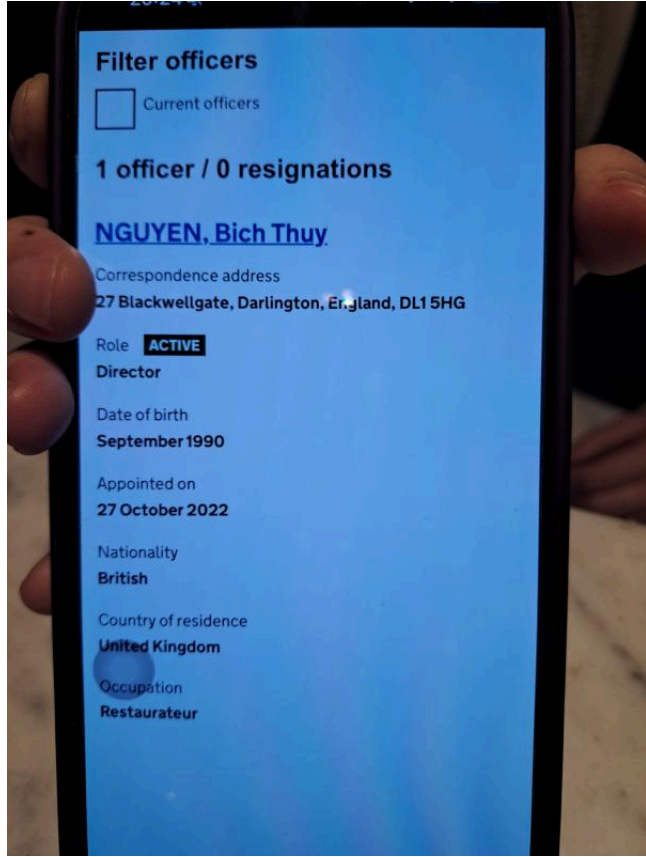
Photo 1



Caption

companies house page 1

Photo 2



Caption

companies house page 2

Management Checks Complete

Date management checks complete

15-07-2024 15:16:47

Reviewer(s)

